



FINANCIAL ASSISTANCE POLICY

MANUAL:	RESPONSIBLE EXECUTIVE: VP Revenue Management
ORIGINAL DATE: 1/2018	LAST REVIEWED: 10/01/2021

I. PURPOSE:

Ochsner University Hospital & Clinics (“OUHC”) will treat all patients with respect and fairness. OUHC is committed to ensuring that a patient’s financial circumstances will not affect the care that he or she receives at OUHC. Patients who meet certain income guidelines may qualify for free or reduced-cost care (“Financial Assistance”) from OUHC. This Medical Indigent Eligibility Determination Policy (“Policy”) standardizes the method by which OUHC will determine whether a patient qualifies for Financial Assistance.

This Policy applies to all Emergency Treatment and Medically Necessary Care that OUHC provides as well as the Emergency Treatment and Medically Necessary Care provided by those physicians and other providers listed in Exhibit A at OUHC’s facility located at 2390 West Congress Street, Lafayette, Louisiana 70506 (the “OUHC Facility”). Those physicians and providers who may provide Emergency Treatment and Medically Necessary Care at the OUHC Facility but who are not covered by this Policy are listed in Exhibit B.

OUHC will interpret and apply this Policy in accordance with applicable federal and state laws, including, without limitation, the requirements of the Emergency Medical Treatment and Labor Act (“EMTALA”) and Internal Revenue Code Section 501(r). To the extent that this Policy conflicts with any applicable federal or state law, such federal or state law shall control.

II. DEFINITION OF TERMS

The following definitions shall apply to this Policy:

Amounts Generally Billed (“AGB”) – The amounts generally billed by OUHC for Emergency Treatment and Medically Necessary Care to patients who have health insurance are referred to in this Policy as Amounts Generally Billed or AGB. AGB is calculated by multiplying Gross Charges by the AGB Percentage.

AGB Percentage – The percentage discount applied to OUHC’s Gross Charges for purposes of this Policy is referred to as the AGB Percentage and is calculated as follows: All sums received as payment in full for all Emergency Treatment and Medically Necessary Care provided by OUHC and paid by Medicare fee-for-service and all Third Party Payers as primary payers, including amounts received as co-payments, co-insurance or deductibles, during the twelve (12) months prior to the date upon which OUHC last calculated its AGB Percentage, divided by the associated Gross Charges for those claims. The Accounting Department at OUHC shall calculate the AGB Percentage on at least an annual basis, and OUHC shall apply the AGB Percentage no later than the 45th day after the end of the twelve (12) month period that it used to calculate the AGB Percentage. OUHC will keep appropriate records documenting its calculations in accordance with OUHC’s record retention policy.



Application Period – The Application Period is the period during which OUHC will accept and process an application for Financial Assistance under this Policy. The Application Period begins on the date that care is provided to the individual in question and will continue for at least 240 days after OUHC provides the individual with the first Post-Discharge billing statement for the Emergency Treatment or Medically Necessary Care provided.

Elective Procedures – Procedures that do not qualify as Emergency Treatment or Medically Necessary Care are referred to in this Policy as Elective Procedures. Examples of Elective Procedures include services that are cosmetic or reproductive in nature. Financial Assistance is not available for Elective Procedures.

Eligible Patient – Any individual who qualifies for Financial Assistance under this Policy is an Eligible Patient, including, without limitation, a Presumed Eligible Patient.

Emergency Medical Condition – The term Emergency Medical Condition will be defined as set forth in EMTALA.

Emergency Treatment – Emergency Treatment means the care or treatment that OUHC provides for an Emergency Medical Condition.

Extraordinary Collection Action – An action taken by OUHC against a patient or any Responsible Party that involves (i) legal or judicial process; (ii) selling an individual’s debt to a third party; or (iii) reporting adverse information about the individual to a consumer credit agency or credit bureau; and (iv) deferring or denying, or requiring a payment before providing, Medically Necessary Care because of a patient’s nonpayment of one or more bills for previously provided care under the Policy.

Family Unit – A Family Unit consists of the patient, his or her spouse and all of his or her children, natural or adoptive, who are under the age of eighteen (18) and live at home or who are claimed by the patient as a dependent for Federal tax purposes. If the patient is under the age of eighteen (18), the Family Unit shall include the patient, his or her natural or adoptive parents (regardless of whether they live in the home) and the parent(s)’ children, natural or adoptive, who are under the age of eighteen (18) and live at home or who are claimed by the parent(s) as dependents for federal tax purposes. In the event of a divorce in the Family Unit, appropriate documentation will be required to determine which parent is the Responsible Party for a child who requires Emergency Treatment or Medically Necessary Care. If no legal document is present, the parent accompanying the child at the time of service will be deemed to be the Responsible Party until appropriate documentation is provided.

Federal Poverty Guidelines (“FPG”) – Federal Poverty Guidelines or FPG means those guidelines that the U.S. Department of Health and Human Services issues each year in the Federal Register. The effective date of the annual update to FPG for purposes of this Policy will be the first day of the month following the publication of FPG in the Federal Register.

Gross Charges – OUHC’s full, established price for Emergency Treatment, Medically Necessary Care or Elective Procedures, that it uniformly charges all patients before applying any contractual allowances, discounts, or deductions.



Household Gross Income – All wages, salaries, compensation and other pay, including, without limitation, Social Security benefits, pension payments, unemployment compensation, workers’ compensation payments, veteran’s benefits, rents, alimony, child support, survivors’ benefits and income from estates or trusts, earned by or attributable to the members of the Family Unit on an annual basis. Household Gross Income will be rounded to the nearest dollar when applied to the scale for determining whether an individual is an Eligible Patient.

Medically Necessary Care – Medically Necessary Care means those health care services that satisfy the definition of “medically necessary services” for purposes of the Louisiana Medicaid program set forth at Title 50, Chapter 11, Section 1101 of the Louisiana Administrative Code.

Notification Period – The Notification Period refers to the period during which OUHC will notify individuals about the availability of Financial Assistance under this Policy. The Notification Period begins on the first date care is provided and ends on the 120th day after OUHC provides the individual with the first Post-Discharge billing statement for such care.

Post-Discharge – Post-Discharge means the period after medical care (whether inpatient or outpatient) has been provided and the individual has left OUHC Facility.

Qualified Alien – A person is a Qualified Alien for purposes of this Policy if such person is authorized by the U.S. Citizenship and Immigration Services (USCIS) for legal entry and continued stay in the United States.

Reasonable Efforts – Reasonable Efforts are the actions that OUHC will take to determine whether an individual is an Eligible Patient under this Policy. OUHC will (i) offer a paper copy of the plain language summary of this Policy to patients as part of the intake or discharge process; (ii) include a conspicuous written notice on billing statements that identifies the Policy and informs patients about the availability of Financial Assistance, including, without limitation, the website address where a patient may obtain copies of this Policy, an application form and a plain language summary of the Policy as well as the phone number of the OUHC department that can provide information about the Policy and the application process; (iii) make reasonable efforts to notify the patient about the Policy and how to obtain assistance with the application process in oral communications regarding the bill that occur during the Notification Period; (iv) provide the patient with at least one written notice that contains a plain language summary of this Policy and describes the Extraordinary Collection Actions that OUHC may take if the patient does not submit a complete application for Financial Assistance or pay the amount due by a deadline specified in the notice that is no earlier than thirty (30) days after the date of the notice or the expiration of the Notification Period (whichever is later); and (v) take such other actions as are required by the Internal Revenue Service with respect to Section 501(r) of the Internal Revenue Code.

Responsible Party – A Responsible Party as used in this Policy is the patient if the patient is eighteen (18) years or older and is not claimed by another person as a dependent for federal tax purposes. If the patient is under the age of eighteen (18), the Responsible Party shall be the patient’s parents (natural or adoptive) or legal guardians, unless someone else claims the patient as a dependent for Federal tax purposes. If the patient is claimed as a dependent by another person for Federal tax purposes, the Responsible Party shall be the person claiming the patient as a dependent.



Third Party Payer – Any commercial insurance, health benefit plan, employer-sponsored program, health maintenance organization or similar arrangement that is or may be legally liable for payment of charges incurred for medical services is referred to in this Policy as a Third Party Payer. Third Party Payers for purposes of this Policy do not include Medicare, Medicaid or similar Federal or state health insurance programs.

United States Resident – Persons are considered a resident of the United States when they actually live in the United States and can provide evidence of intent to remain. A person does not need to be a citizen of the United States to qualify as a United States Resident under this Policy, but the person must be a Qualified Alien.

III. PROCEDURES

A. Initial Screening and General Application Process

1. **United States Residency Required for Financial Assistance.** Any person seeking Financial Assistance under this Policy must be a United States Resident.
2. **Presumed Eligible Patients.** OUHC will conduct an initial screening of individuals interested in Financial Assistance to determine on an expedited basis whether such individuals qualify for Financial Assistance.
 - a. OUHC will solicit demographic information regarding the patient and/or Responsible Party, including his or her name, address, and Social Security number.
 - b. OUHC will utilize Passport Health, a software application that uses information provided from the individual and consumer databases, to assist it in determining whether an individual qualifies as a Presumed Eligible Patient. OUHC will notify individuals in writing regarding whether they qualify as Presumed Eligible Patients, the information used to make this determination, and their eligibility for Financial Assistance. Except as otherwise agreed to by OUHC, each Presumed Eligible Patient will have thirty (30) days from the date of such written notice in which to provide OUHC with information necessary to verify his or her Household Gross Income. Information that OUHC will accept for these purposes includes the patient or the Responsible Party's (i) most recent pay stub; (ii) most recently filed federal or state tax return. (iii) evidence of food stamp eligibility; (iv) evidence of unemployment benefits; (iv) a letter from the individual's employer regarding his or her annual income; or (v) an affidavit from the patient or Responsible Party attesting to the fact that he or she has no income. Failure by a Presumed Eligible Patient to provide such information will result in a suspension of Financial Assistance until such time as the information is provided and may result in a reversal of any Financial Assistance previously awarded.
 - c. If (i) OUHC determines that the individual does not qualify as a Presumed Eligible Patient, (ii) the patient does not provide the information necessary for OUHC to conduct an initial screening or (iii) a Presumed Eligible Patient fails to provide the information necessary to verify his or her Household Gross Income, OUHC will notify the patient and/or Responsible Party that he or she may still submit an application for Financial Assistance in accordance with the procedures set forth in Section I.A.3 (General Application Process).
 - d. OUHC shall maintain copies in accordance with its recordkeeping policies of all information used



to determine whether an individual qualifies as a Presumed Eligible Patient, including, without limitation, information provided by the patient and/or Responsible Party or through external sources.

3. **General Application Process**

- a. An individual who believes that he or she may qualify for Financial Assistance or has requested that Financial Assistance be provided must apply on the OUHC-provided form during the Application Period. This Policy, a Plain Language Summary of this Policy and an application may be obtained for free at OUHC – Financial Screening Department, 2390 West Congress Street, Lafayette, Louisiana 70506 or by visiting <https://ochsnerlg.org/financial-assistance-policies>
 - b. It is the applicant's responsibility to complete the application in full and to provide the supporting documentation that the application requires. Such information includes, without limitation, the patient's name, address, telephone number, occupation, employer, names of individuals included in his or her Immediate Family, and Household Gross Income. The applicant must also submit documentation as part of the application process to verify his or her Household Gross Income, such as income tax returns, pay stubs, W-2 forms, unemployment compensation forms or letters from employers. The applicant may be required to submit additional documentation as part of his or her application, such as a copy of a letter verifying that Medicaid has been denied. If the patient has not yet applied for Medicaid, he or she should be encouraged to do so.
 - c. If a patient submits an incomplete application for Financial Assistance during the Application Period, OUHC will suspend any Extraordinary Collection Actions (if any) that it has commenced against the patient, and OUHC will provide the patient with written notice regarding the information necessary to complete the application, including, without limitation, the telephone number and address of the OUHC department that can provide information about this Policy and assistance with the application process. OUHC may also contact the patient by telephone to determine whether the patient received the notice and to discuss any questions the patient might have regarding the missing information. The applicant will have at least thirty (30) days from the date of OUHC's written notice to submit the missing information.
 - d. With respect to those patients seeking Financial Assistance described in Section I.C.5 (Medical Expense Qualification Rule), the patient must provide evidence of qualifying Emergency Treatment and Medically Necessary Care expenses as set forth in the application.
 - e. Completed applications must be returned to the Access Services Department within the Application Period.
4. **Eligibility Verification.** Eligible Patients must verify their eligibility for Financial Assistance under this Policy on an annual basis by providing OUHC with sufficient information to conduct an initial screening as described in Section I.A.2 (Presumed Eligible Patients) or by submitting an application for Financial Assistance in accordance with Section I.A.3 (General Application Process).
5. **Failure to Provide Complete Application May Result in Denial.** A patient's failure to provide all information requested by OUHC as part of this Policy or the application may result in the individual being denied Financial Assistance. However, OUHC may not deny any individual Financial



Assistance under this Policy for the failure to provide information that was not required to be submitted either by this Policy or the application.

B. Financial Assistance Limitations

1. **Medicaid Recipients May Qualify for Only Limited Financial Assistance.** For Medicaid recipients, the Financial Assistance available under this Policy is limited to those charges for Emergency Treatment and Medically Necessary Care for which the patient has financial responsibility, i.e., patient spend-down portion and non-covered medical services. Financial Assistance is not available to Medicaid recipients for any charges that do not comply with Medicaid requirements, i.e., failure to have a required referral from a primary care physician.
2. **Patients with Third Party Payer Coverage Generally Not Eligible.** Except as discussed in this Section I.B.2, patients with coverage through a Third-Party Payer are not eligible for Financial Assistance. Notwithstanding the foregoing, a patient with coverage through a Third Party Payer may be considered for Financial Assistance if such coverage does not provide benefits for the Emergency Treatment and Medically Necessary Care that OUHC provides (a) due to an exclusion applicable to the treatment that the patient receives; (b) as a result of an exclusion for a pre-existing condition; (c) because the patient required such services during a waiting period prior to eligibility; or (d) because the patient has exhausted such coverage. Under no circumstances will a patient be eligible for Financial Assistance if the Third-Party Payer denies or limits coverage for Emergency Treatment and Medically Necessary Care because OUHC is not in the Third-Party Payer's network of providers.

C. Financial Assistance Determinations and Awards

1. **Household Gross Income Compared to FPG.** OUHC will utilize the patient's Household Gross Income compared to the Federal Poverty Guidelines for the size of his or her Family Unit to determine whether an individual qualifies for Financial Assistance under this Policy.
2. **Household Gross Income Based on Information Provided in Application.** Household Gross Income will be determined based on information that OUHC verifies as part of an initial screening conducted pursuant to Section I.A.2 (Presumed Eligible Patients) or that the patient or other Responsible Party provides as part of the application for Financial Assistance in accordance with Section 1.A.3 (General Application Process).
3. **Household Gross Income at or below 200% of FPG.** Subject to the limitations set forth in Section I.B (Financial Assistance Limitations), any patient with Household Gross Income at or below two hundred percent (200%) of the Federal Poverty Guidelines for the size of his or her Family Unit will qualify as an Eligible Patient and will receive any Emergency Treatment or Medically Necessary Care that OUHC provides at no cost.
4. **Household Gross Income Greater than 200% FPG.** Except as determined pursuant to Section I.C.5. (Medical Expense Qualification Rule), any patient with Household Gross Income that is greater than two hundred percent (200%) of the Federal Poverty Guidelines for the size of his or her Family Unit will not qualify for Financial Assistance under this Policy and will be responsible for the full amount of the charges for any Emergency Treatment, Medically Necessary Care or Elective Procedures that OUHC provides.

5. **Medical Expense Qualification Rule.** Notwithstanding Section I.C.4. (Household Gross Income Greater than 200% FPG), any patient (a) who has Household Gross Income that is greater than two hundred percent (200%) of the Federal Poverty Guidelines for the size of his or her Family Unit and (b) whose Family Unit has paid expenses for Emergency Treatment and/or Medically Necessary Care from any provider during the twelve (12) months immediately preceding treatment at OUHC that equal or exceed twenty percent (20%) of Household Gross Income will receive additional Emergency Treatment and/or Medically Necessary Care at OUHC for no additional cost. The Financial Assistance provided pursuant to this Section I.C.5. shall be limited to the twelve-month period commencing on the date that OUHC provides medical services to the patient. Any charges incurred and paid on current treatment or admission of the patient by OUHC for Emergency Treatment or Medically Necessary Care will be considered as a medical expense when determining whether the patient has satisfied the twenty percent (20%) threshold described above.

6. **Charges Limited for Eligible Patients.** Patients who receive financial assistance may not be charged more for the same services generally billed to insured patients. The Financial Assistance discounts are separately calculated for each facility and represent the average payor yield by reviewing Medicare and commercial actual and Expected Payments (including the Patient Portion) over the prior twelve month period as demonstrated more fully on Attachment C.

IV. EXTRAORDINARY COLLECTION ACTIONS

Those persons who are determined not to be eligible patients shall be processed in accordance with OUHC's billing and collection policies. Copies of OUHC's billing and collection policy may be obtained from the Financial Screening Department (337) 261-6745. Collection activity is conducted within the applicable Federal and state laws and regulations governing patient collections. In no event shall OUHC engage in Extraordinary Collection Actions before OUHC has used Reasonable Efforts to determine whether an individual is eligible for Financial Assistance under this Policy.

V. EMTALA OBLIGATIONS

OUHC will provide, without exception, Emergency Treatment to all patients seeking such care, regardless of ability to pay or to qualify for Financial Assistance and in accordance with the requirements of EMTALA. In recognition of its obligations under EMTALA, OUHC will not undertake any action that would discourage an individual from seeking emergency Treatment, such as demanding that emergency department patients pay before receiving Emergency treatment or by permitting debt collection activities in the emergency department or any other area of the hospital that could interfere with the provision, without discrimination, of Emergency Treatment.

VI. REVIEW OF POLICY

OUHC shall review this Policy at least annually, and OUHC shall make such adjustments to this Policy as necessary to comply with applicable Federal and State law, including, without limitations, regulations issued by the Internal Revenue Service pursuant to Section 501(r) of the Internal Revenue Code.

VII. ATTACHMENTS

- EXHIBIT A
- EXHIBIT B
- EXHIBIT C



EXHIBIT A

The Financial Assistance Policy covers the Emergency Treatment and Medically Necessary Care performed at the OUHC Facility by the following physicians and other providers:

Aggarwal, Sudhir, MD	Hebert-Briley, Tammy S., FNP
Andre', Amanda H., NP	Hebert-Turner Kaelyn,
Bellard, Laykin, FNP	Henson, Jacqueline T., FNP
Bernard, Alisha, NP	Humble, Kent, MD
Boudreaux, Emilie T., APRN	Jordan, Patience, FNP
Boudreaux, Kathleen M., APRN	LaBrosse, Patricia, AP RN
Boudreaux, Tina M., FNP	Liu, Tiffany, MD
Bourgeois, Traci MD	Magay, Yelena A., FNP
Breaux, Lauren L., NP	Manalo, Lawrence, MD
Bryant, Faye W., FNP	Menard-Neumann, Leah, NP
Callais-Rusich, Callie, NP	Nicholas, Julie, NP
Conley, Khelsea, NP	O'Dell, Robin D., FNP
Czerwinski, Kelly, NP	Proctor, Brenda W., FNP
Darbonne, Brandi F., FNP	Qaisieh, Khaled, NP
Dees, Ashley, FNP	Rainey, Mandy C., NP
Degatur, Kate A., M.D.	Raymond, Ava M., ANP
Diaz, Kathryn M., CFNP	Richli, Meghan, MD
Doucet, Jade B., NP	Rubacha, Matthew, MD
Dugas, Danette M., NP	Sells, Michelle M., MD
Duplechain, Amy C., FNP	Sinegal-Daniel, Dametria, MD
Fitzmorris, Melanie, AP	Smith, Ashanti, MD
Fontenot, Jeffrey, MD	
Fontenot, Madelaine, MD	
George, Mhykeisha, NP	
Handy, Lena NP	
Hebert, Tonya C., FNP	

EXHIBIT B

The Financial Assistance Policy does **NOT** cover the Emergency Treatment and Medically Necessary Care performed at the OUHC Facility by the physicians and other providers set forth on this Exhibit B. Please note, however, that these physicians and other providers are employed by Louisiana State University (“LSU”), and charity care or other discounts may be available for the services that they provide under the terms and conditions of the LSU policy entitled “Care for the Medically Indigent and Uninsured.”

Abboud, Lucien N., M.D.	Brown, W. Dwayne, MD
Abshire, Stephen G., M.D.	Brubaker, Kayla R., CRNA
Al-Hariri, Adham B., MD	Bryan, Mary M., FNP
Alleyn, Jaime J., MD	Bryce, Thomas J., MD
Altamirano, John-Mario W., FNP	Bui, Allen T., M.D.
Amin, Amit N., M.D.	Burgin, David R., M.D.
Andries, James C., Jr, FNP	Burugu, Shivakanth, M.D.
Anzalone, Justin C., PA	Bush, Rene A., ACNP
Arceri, Caroline E., PMHNP	Buzhardt, Paul C., MD
Ardoin, Gregory J., MD	Caillet, Frank C., M.D.
Arterburn, James N., M.D.	Camilo, Osvaldo A., MD
Autin, Robert L., M.D.	Cannizzaro, Louis A., M.D.
Ayalloore, Siby G., MD	Cardinale, Francis J., M.D.
Ayo, Markell A., ANP	Carriere, Casey B., CRNA
Azar, Paul J., Jr., M.D.	Carroll, Daniel J., M.D.
Baker, Nathan E., PA	Castellano, Tara, M.D.
Barrios, Dave J., III, MD	Carter, Jacqueline, MD
Bates, Karen, MD	Ceaser, Shantell, MD
Beck, Christopher J., M.D.	Chachere, Katherine J., CRNA
Beck, John L., M.D.	Chappuis, Charles W., Jr., MD
Benoit, Tina M., MD	Charrier, Jason A., DO
Bertrand, Allison D., FNP	Chastant, Bradley J., M.D.
Bienvenu, James, M.D.	Chastant, Ryan P., M.D.
Bienvenu, Melanie M., M.D.	Chauffe, Ann D., DO
Blanchet, Paulette M., MD	Chauffe, Ryan J., DO
Blem, Robert I., M.D.	Cheeran, Bose D., MD
Boudreaux, Matthew B., M.D.	Chehebar, Daniel M., DO
Bourque, Thad A., M.D.	Chesson, Ralph R., Jr, MD
Boyer, Jeremy J., CRNA	Chokhawala, Himanshu H., MD
Breaux, Rachel A., M.D.	Ciccotto, Giuseppe, M.D.
Broussard, Alan P., M.D.	Clark, Roderick V., M.D.
Broussard, Andre P., M.D.	Coco, Marshall Q., ANP
Broussard, Brad A., M.D.	Coleman, Stephen C., DO
Broussard, Julie G., MD	Constantinou, Georgios, M.D.
Brown, Kenneth E., Sr., MD	Cunningham, Rachel B., CFNP

Curry, Karen G., M.D.
Dahr, Nahla, MD
Dakin, Kim L., MD
Daughenbaugh, Jordan M., CRNA
Dauphiney, Africa B., ANP
Dauterive, Matthew E., M.D.
Davis, D'Andra J., M.D.
Dawes, David S., M.D.
DeJean, Seth A., DDS
Devalcourt, Todd A., PA-C
Diggs, George W., Jr., MD
DiLeo, Michael D., MD
Domingue, James N., M.D.
Donohue, Rebecca B., CNP
Doucet, Karla M., MD
Doucet, Maria M., M.D.
Doyle, Todd D., M.D.
DuBose, Tracie L., FNP
Duhon, Nathaniel R., MD
Dunn, Lauren E., M.D.
Dupree, Daniel G., MD
Durel, Rachel A., DDS
Edavettal, John M., M.D.
Eiser, John W., DO
Eschete, Dennis J., Jr., M.D.
Etier, Brian E., Jr., MD
Evans-George, Mhykeisha, NP
Fabre, Tracy T., CRNA
Falterman, James B., Jr., MD
Farooki, Aamer Z., MD
Fashho, Michael B., M.D.
Fitton, Natalie Y., M.D.
Fontenot, Bennett B., M.D.
Fontenot, Christopher J., DO
Fontenot, Mary A., CRNA
Foreman, Adam N., M.D.
Foreman, Julie L., M.D.
Freeman, Nathan P., MD
Fremaux, Richard L., M.D.
Fremin, Ross J., MD
Frye, Jacqueline H., FNP
Gachassin, Philip, MD
Gannon, Joe M., M.D.
Gary, Celeste, MD
Gaudet, Jacques E., MD
George, James S., MD
Going, Libby L., M.D.
Gonzalez-Roman, Arturo D., MD
Goodyear, Lindsey R., FNP
Gouri, Anita J., DDS
Graul, Edward E., Jr., M.D.
Grisby, Shaunda K., M.D.
Guedry, Christopher J., M.D.
Guidry, Dexter P., II, CRNA
Guidry, G. Gary, MD
Guidry, Troy D., MD
Guillory, Rachael L., M.D.
Guillory, Stephanie S., ANP
Gupta, Akshey K., M.D.
Gupta, Maneesh, M.D.
Hall, Frederick D., III, M.D.
Hallner, Barry G., Jr., MD
Hargrave, Kevin R., MD
Harlin, Daniel C., MD
Harrington, Melisa G., MD
Hartsough, Richard W., M.D.
Hatch, Spencer, DO
Hay, Vicky, ANP
Heard, Michel E., Jr., MD
Hebert, Britni, M.D.
Hebert, Stuart C., M.D.
Hebert-Hunter, Madelyn, FNP
Heintze, Janice, M.D.
Helaire, Christa A., FNP
Hendry, John A., DDS
Hernandez, Stephen C., MD
Herrington, Christopher, M.D.
Herrington, J. Patrick, M.D.
Hetzler, Laura T., MD
Hill, Lewis W., Jr., M.D.
Hines, Richard A., Jr., MD
Hodges, Precious J., ACNP
Homan, David J., Jr., MD
Homonoff, Mark C., M.D.
Horaist, Michael F., M.D.
Horton, James R., M.D.
Howes, Richard F., MD
Humble, Stephanie L., M.D.
Ibrahim, Mian A., MD
Ingraldi, Agostino, MD

Iwuchukwu, Ifeanyi O., MD
Jabbar, Ahmad Y., M.D.
Jackson, Crystal B., M.D.
Jackson, Paul M., M.D.
Jacobsen, Victoria A., PA
Jaikishen, Jay P., MD
Janik, Amy Z., CRNA
Jernigan, Amelia, M.D.
Joseph, Jeffrey J., MD
Joseph, Jonathan M., MD
Kaiser, Laura, CNS
Karr, Jacob R., M.D.
Keating, Patrick L., MD
Kedia, Ronak, M.D.
Kellner, Virginia E., M.D.
Keys, Timothy C., M.D.
Khan, Asma, M.D.
Khan, Azeem R., MD
Khan, Farha, MD
Khan, Imtiaz, MD
Khan, Mohammad H., M.D.
Khan, Saima A., DDS
LaBrosse, Patricia A., CNS
Lacour, Allen J., MD
LaCour, Keith J., M.D.
LaFleur, Naomie R., FNP
LaGraize, Christopher E., M.D.
Lalande, Sarah, PA
Landes, Joshua S., MD
Landry, Craig S., DDS
Lavergne, Kyle G., FNP
LeBlanc, Julie H., CRNA
Leblanc, Robert D., Jr., MD
Lebron-Berges, Alfonso J., M.D.
Leddy, Michael J., III, MD
Leger, Amanda C., PA
Leoni, Rick R., II, MD
Levy, Emily L., FNP
Lewis, Angela R., MD
Lewis, Deron J., CRNA
Liles, Rein T., FNP
Lindsay, John K., M.D.
Linville, Whitney, DDS
Little, Katherine H., PMHNP
Lodha, Ankur, M.D.
Long, David H., MD
Lopez, Alfredo A., MD
Lopez, Antonio J., PA
Louviere, Kate M., FPMHNP
Louviere, Morgan M., FNP
Luke, John B., III, M.D.
Malin, Jennifer K., MD
Mampilly, George A., M.D.
Maness, Mandy R., M.D.
Marcantel, Kara B., MD
Marshall, Marilyn D., MD
Mata, Jose A., MD
Mathers, Mareesa P., FNP
May, Wade B., MD
McCormic, Laurie K., M.D.
McCormick, Louis H., III, MD
McWhorter, Andrew J., MD
Meaux, Tiffany L., PMHNP
Meaux, Tyson A., MD
Melvin, Ross R., DO
Menuet, Lisa M., M.D.
Miller, James M., FNP
Mire, L. Glen, M.D.
Mitchell, Jamila A., DDS
Mogabgab, Owen N., M.D.
Montet, Marcus A., FNP
Moussaoui, Asma, M.D.
Mullen, William C., M.D.
Murray, Lewis V., IV, MD
Nagendran, Krishna, M.D.
Nair, Pradeep K., MD
Naquin, Lauren B., ANP
Nervez, Cecilia T., MD
Nguyen, Son V., MD
Noel, Jacque F., III, MD
Noto, Hannah B., DDS
Nuss, Daniel W., MD
O'Neal, James W., IV, M.D.
O'Quin, Jacob M., PA
Oge, Linda K., MD
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